Conventional policies have not adequately tackled the problem of employment instability. Worse, unemployment is often a policy goal in the fight against inflation despite the availability of more appropriate tools. Around the world, persistent unemployment and precarious employment remain beyond the control of working people. The social and economic costs are large and already borne by governments, families, and communities. States have the means and obligation to create decent work for all. These core principles motivate the Job Guarantee proposal.